

Date: September 16, 2025

The Company Secretary and Compliance Officer, Trident Techlabs Limited White House, 2nd Floor, 1/18-20, Rani Jhansi Road, New Delhi -110055 (India)

Dear Sir,

Subject: TRIDENT TECHLABS LIMITED EMPLOYEE STOCK OPTION PLAN 2025

With reference to the captioned subject please find enclosed herewith the Merchant Banker's Certificate as required to be submitted to the stock exchanges for obtaining In- principle approval for the "Trident Techlabs Limited Employee Stock Option Plan 2025" of the company.

Kindly acknowledge the same.

For and on behalf of GYR Capital Advisors Private Limited

Mohit Baid Director

(DIN: 08594571)

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TO WHOMSOEVER IT MAY CONCERN

CERTIFICATE BY REGISTERED MERCHANT BANKER, PURSUANT TO REGULATION 12(6) OF SEBI (SHARE BASED EMPLOYEE BENEFITS AND SWEAT EQUITY) REGULATIONS, 2021.

Certified that the scheme of **Trident Techlabs Limited** namely, "**Trident Techlabs Limited Employee Stock Option Plan 2025**" conforms to the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021".

For and on behalf of GYR Capital Advisors Private Limited

Mohit Baid Director

(DIN: 08594571)

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